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#### COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA, AUSTRALIA MINIMUM RATES OF WAGE AND PRESCRIBED HOURS OF WORK:

#### ADULT MALES AND ADULT FEMALES - SYDNEY AND MELBOURNE, AUSTRALIA, 30 JUNE 1968

The wage rates and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and from unregistered agreements operative at 30 June 1968. The occupations listed are selected from those appearing in the Appendix of the annual Labour Report (see Labour Report No. 51, 1964, pages 279 to 295). The wage rates and hours are generally those applicable to the Sydney and Melbourne metropolitan areas, but where this is not so, the area of the State to which they are applicable is indicated in a footnote.

Where two or more rates are quoted in an award, determination or agreement for a particular occupation, these rates are shown in the tables in the Appendix of the Labour Report. However, in this publication, owing to limitations of space, only the lower (or lowest) rate for each occupation has been quoted.

In the majority of cases, the rates quoted are those payable for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly rates have been shown. If hours other than weekly are prescribed for an occupation, an appropriate footnote has been inserted.

#### ADULT MALES

	Sydn	еу	Melbourne	
INDUSTRY AND OCCUPATION	Weekly	Weekly	Weekly	Weekly
	wage rate	hours	wage rate	hours
PRIMARY PRODUCTION (a)	\$		\$	
Dairying - general hand Farming - general - general hand Forestry - general forestry worker Fruit picking - labourer, picker Grazing - General station hand (b) Shearers - per 100 flock sheep (b) Shed hand (b)	39.75 39.65 40.60 37.50 39.65 20.05 63.07	40 44 40 44 44 40 40(c)	42.85 38.10 41.30 37.30 39.65 20.05 63.07	48 44 40 44 44 40 40(a)
MINING AND QUARRYING (a)				
Coal mining (d) - Miner, machine Miner, manual Shiftman, 1st class Shiftman, 2nd class Wheeler Quarrying - Labourer Spaller	56.15 51.50 51.50 43.15 43.85 41.00 44.67	40 ** ** ** **	49.70 49.70 49.70 45.55 42.05 44.05	40
ENGINEERING, METALS, VEHICLES, ETC.				
Engineering - general - Boilermaker Electrical fitter Fitter or turner Jobbing moulder Labourer Machinist - 1st class Machinist - 2nd class Motor mechanic Process worker Sheet metal worker - 1st class 2nd class	52.00 52.00 52.00 52.00 38.25 52.00 44.85 52.00 40.10	## ## ## ## ## ## ## ## ## ## ## ## ##	51.20 51.20 51.20 51.20 37.45 51.20 44.05 51.20 39.30 51.20 44.05	28 29 20 20 25 25 25

<sup>(</sup>a) Rates and hours applicable to New South Wales and Victoria. (b) Without keep. (c) Up to 30 minutes per day additional in order to pick up fleeces, etc. (d) Rates exclude attendance allowance. (e) Piece-work rates.

#### MINIMUM RATES OF WAGE AND HOURS OF WORK: ADULT MALES - continued 30 JUNE 1968

50 0012 .700				to a large process making process process. Con 11800.
	Sydn	ey	Melbou	arne
INDUSTRY AND OCCUPATION	Weekly	Weekly	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	Weekly
	wage rate		wage rate	
	\$		\$	photod droping beings allegal. Property Collegation, 1974
Engineering - general - Toolmaker	56.15	40	55.35	40
	39.65	11	38.85	31
		11		11
Welder, 1st class	52.00	"	51.20	
Iron and steel (a) - Blast furnace - labourer	38.20	11	0.0	0.0
Coke oven - screen hand	41.10	1t		
Open hearth - melting helper	41.10	11	2 0	0.0
Rolling mill (merchant) -	41.10		0 0	0 0
	12 70	11		
mill operative	43.70		0 9	0 0
Motor vehicle manufacture -				
Assembler	42.80	11	42.00	40
	52.00	11	51.20	11
Bodymaker - 1st class		11		1
Panel beater	52.00		51.20	16
Process worker	40,30	11	39.50	
Spray painter	41.80	!1	41.00	19
Wet rubber and polisher	44.80	8.9	44.00	11
		11		17
Railway workshops - Car and wagon builder	48.95		46.50	
Car cleaner	38.75	11	37.50	7.9
Fitter or turner	54.55	11	51,20	19
Labourer	38.25	1:	37.45	19
Tradesman's assistant	40.80	12	38.85	7.8
Transman a doctorant	40.00			
Shipbuilding - Boilermaker	53.55	11	52.75	8.6
Fitter or turner	53.55	11	52.75	11
Ironworker's assistant	41.55	9.0	40.75	18
Painter and docker	39.85	11	39.85	94
rainter and docker	37.07		27007	
TEXTILES, CLOTHING AND FOOTWEAR				
Clark in the day (mandamada) Cutton	16 65	.11	16 65	19
Clothing trades (readymade) - Cutter	46.65	11	46.65	19
Presser	43.95		43.95	
Tailor	45.70	12	45.70	St.
01.11	20 60	10	39.60	11
Footwear - Clicking	39.60	11		11
Finishing	38.70		38.70	
Making	38.70	4.8	38.70	13
Stuffcutting	38.70	11	38.70	11
		12		71
Textiles (cotton) - Doffer	38.05		38.05	-
Tenter	38.05	11	38.05	12
Thisten (1) the contract of th	41 15	11	41.15	11 -
Textiles (knitting) - Knitter	41.15		4101	
Operator, full fashioned			10 55	49
machine	42.55	11	42.55	1 4
The state of the s	46.60	11	46.60	8.4
Textiles (woollen) - Assistant foreman				11 -4
Gillbox attendant	40,35	11	40.35	
Labourer	37.75	11	31.10	19
Loom tuner	38.75	11	38.75	19 4
Weaver	39.40	11	39.40	19
	37.			*
FOOD, DRINK AND TOBACCO				
Aerated water and cordials - General hand	38.90	11	38.10	11 1
Truck driver (3 tons)		11	43.80	9.9
TIMOR MILITOR () COMO,	44000			4
(a) Nowangtlo and Port Komble areas of New South Wel	lag Indus	stru not	operative	in

<sup>(</sup>a) Newcastle and Port Kembla areas of New South Wales. Industry not operative in Victoria.

# MINIMUM RATES OF WAGE AND HOURS OF WORK: ADULT MALES - continued 30 JUNE 1968

	Sydn	еу	Melbourme		
INDUSTRY AND OCCUPATION	Weekly	Weekly	Weekly	Weekly	
	wage rate	hours	wage rate	hours	
	\$		\$		
Bacon curing - Boner	45.60	40	47.20	40	
Slaughterman	51.10	19	50.20	11	
Baking, bread - Bread carter	46.10	11	46.50	29	
Doughmaker	48.40	. 19	54.70	18	
Biscuit and cake making - biscuit and cake maker	46.05	11	43.10	11	
The state of the s					
Brewing - General hand	44.50	.0	44.32	99	
Truck driver (4 tons)	47.05	11	45.40	9.9	
Butter, cheese and milk processing -					
Butter maker	44.80	9.9	47,80	11	
General hand	39.40	11	41.45	11	
Grader and/or tester	42.10	11	47.80	4.6	
Cereals, condiments, coffee, spices, etc					
General hand	40.70	99	38.50	11	
Confectionery - Confectioner - Group 1	45.40	11	44.60	11	
" - Group 2	43.30	11	42.50	11	
*		11		15	
Flour milling - Miller Storeman	48.40	99	48.40	11	
Storeman	42.65		42.65		
Jam, fruit and vegetable preserving -					
General hand	38.25	19	38.25	8.9	
Meat industry - Labourer (beef)	41.20	91	47.10	4.8	
Labourer (mutton)	39.40	9.5	47.10	11	
Slaughterman (beef)	51.10	4.6	55.65	11	
Slaughterman (mutton)	(a)	0 0	55.65	89	
Pastry cooking - pastry cook	48.70	40	44.95	11	
All and the second an		11		29	
Sugar refining - general factory hand	41.20		38.50		
AWMILLING, FURNITURE, ETC.					
Furniture making - Assembler	46.40	19	39.60	11	
French polisher	46.40	11	46.00	9.0	
Wood machinist	46.40	11	38.85	4.5	
Wood turner	46.40	11	46.00	16	
Sawmilling and timber yards -					
Benchman No. 1	46.80	41	46.00	11	
Dockerman and tally man	38.25	9.0	37.45	11	
Labourer	38.25	11	37.45	19	
Machinist - A grade	46.80	11	46.00	11	
" - B grade	41.80	10	41.00	9.9	
Orderman	42.45	it	41.65	11	
Puller out	38.25	12	37.45	11	
Sawyer - band or jig	41.65	11	40.85	11	
Sawyer - circular	42.05	0.8	41.25	11.	
		11		11	
Timber stacker	38.25	11	37.45	11	

<sup>(</sup>a) Piece-work rates.

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## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued 30 JUNE 1968

	Sydney		Melbourne		
INDUSTRY AND OCCUPATION	Weekly	Weekly	Weekly	Weekly	
INDUSTRI AND OCCUPATION	wage rate	hours	wage rate		
	\$	HOULE	\$	11041.5	
PAPER, PRINTING, ETC.	Ψ.		dh,		
Printing - general - Bookbinder	E2 00	40	E1 20	10	
<u>Printing - general</u> - Bookbinder  General hand	52.00	11	51.20	40	
Compositor - hand	52.00	11	51.20	11	
Compositor - machine	56.45	11	55.65	18	
Letterpress rotary	70.47		)).0)	4	
machinist	52.00	11	51.20	8.9	
Storeman	40.40	**	39.60	17	
Printing - newspapers - Assistant machinist -					
Day work	50.75	н	58.40	11	
Night work	57.50	38	65.40	38	
Hand compositor -	71.7		0,000		
Day work	62.80	40	63.90	40	
Night work	69.55	38	70.90	38	
Machine compositor -					
Day work	69.40	40	67.85	11	
Night work	76.15	38	74 85	11	
Machinist -	F2 00	40	63.00	10	
Day work Night work	52.80 59.55	40 38	63.90	40 38	
Proof reader -	77.77	20	10.90	50	
Day work	63.25	40	63.90	40	
Night work	70.00	38	70.90	38	
Publishing hand -					
Day work	50.75	40	52.35	40	
Night work	57.50	38	59.35	38	
OTHER MANUFACTURING					
Brick making - Burner	42.60	40	42.35	40	
Drawer	44.80	11	42.40	İl	
Labourer	41.40	11 .	40.30	4.0	
Setter	48.60	11	43.80	11	
Cement goods making - Cement brickmaker	41.25	11	40.30	11	
Moulder	42.40	11	40.30	**	
		11		16 -	
Chemical workers - factory hand	41.00		41.40		
Electricity generation and supply -				+	
Conveyor attendant	50.10	11	45.85	"	
Electrical fitter	60.80	11	60.15	" 4	
Fireman	56.40	11	50.05	71	
Fitter or turner Linesman	60.70	11	60.15	11 +	
	58.40		52.10		
Engine driving - Crane driver	38.90	11	37.85	11	
Fireman	40.15	11	39.35	11	
Stationary engine driver, steam	41.60	11	40.80		
Gas making and supply - Gas fitter	56.38	11	55.98	11	
Labourer	39.90	"	40.00	11 1	
Retort operator	44.70	19	46.20	## -4.	
Glass making - general hand	38.45	11	40.30	!!	

# MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued 30 JUNE 1968

	Sydn	еу	Melbourne	
INDUSTRY AND OCCUPATION	Weekly	Weekly	Weekly	Weekly
1	wage rate	hours	wage rate	hours
	\$		\$	
Paint manufacture - Labourer	41.10	40	40.60	40
Paint mixer	45.00	11	43.85	11
Dharmacautical propagations governed hand		11	41.40	4.6
Pharmaceutical preparations - general hand	38.80			
Plastic moulding - operator of plastic press	39.60	ŧξ	38.80	1.1
Rubber goods - Building (pneumatic tyre)	40.40	11	39.60	11
Moulder	39.20	7.9	38.40	77
Operator - calendar	44.90	12	44.10	it
Operator - forcing machine	39.20	11	38.40	11
Operator - vulcanizing press	40.40	11	39.60	11
Others	38.25	11	37.45	17
Tanning of leather, etc Leather dresser	42.60	11	41.80	11
Table hand	42.60	19	41.80	9.6
BUILDING AND CONSTRUCTION				
Building (a) - Bricklayer	61.26	11	61.86	11
Builder's labourer - skilled	49.04	tt	56.11	11
Builder's labourer - unskilled	46.01	11	52.84	11
Carpenter	62.28	11	62.40	15
Electrician, installation	61.25	8.6	51.20	79
Painter	60.57	.11	61.50	11
Plasterer	61.35	11	61.75	11
Plumber	62.98	19	65.22	10
Roof tiler	61.66	10	57.06	8.9
Road and bridge construction and maintenance				
(Municipal) - Grader driver	46.00	17	50.95	11
Labourer	41.20	11	44.80	<b>9</b> 9
Water supply and sewerage - Labourer	42.25	11	44.80	11
Maintenance man	44.58	89	47.60	11
RAILWAY SERVICES	44.75		7 000	
	20.20	2.6	70.00	2.5
Permanent way - Fettler, labourer, etc.	39.30	8.6	38.00	11
Ganger, fettling gang	44.45	**	42.90	
Traffic - Guard	45.05	11	42.90	12
Locomotive cleaner	38.25	11	37.45	11
Locomotive engine driver	55.15	11	53.60	2.5
Locomotive fireman	39.30	11	37.70	11
Porter	38.60	19	37.45	(1)
Shunter - ordinary	40.70	(b)76	39.40	(b)76
Signalman	40.65	(b)80	41.65	(b)80
ROAD AND AIR TRANSPORT				
Air transport - Clerk	43.33	40	43.33	40
Ground engineer	54.00	9.9	53.20	40
Loader, porter	41.45	11	40.65	16

<sup>(</sup>a) Weekly equivalents of hourly rates. Include allowance for excess fares and travelling time, sick pay, public holidays, following the job, etc. (b) Hours per fortnight.

#### MINIMUM RATE OF WAGE AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1968				
	Sydn		Melbou	CORNEL STATE OF THE PROPERTY OF THE PARTY AND THE PARTY AN
INDUSTRY AND OCCUPATION		_	Weekly	Weekly
	wage rate	hours	wage rate	hours
that the same of t	\$		\$	
Road transport - Assistant Motor truck driver -	44.40	40	37.45	40
25 cwt or less	(a) 44.40	11 %	42.30	: 11
over 25 cwt, under 3 tons	6)46.90	11 and	43.80	11
over 3 tons, under 6 tons	(c) 47.50	tt	45.40	27
Tramways and buses	4 × mm 10 %	-		
Bus driver - one man operator	. 51.80	160	49.00	11
" - other	49.30	11	46.80	11
Conductor	39.40	- 1	38.60	11
Tram driven	30.00	40	43.00	11
Vehicle cleaner	39.20	*40	- 38.40	
SHIPPING AND STEVEDORING	4.68			/ \
Shipping, cargo vessels able seaman (d)	45.35	(·e,)*	45.35	(e)
Stevedoring (f) - Wharf clerk, per hour Wharf labourer, per hour	1.51	* 00 % N	1.51	0.0
COMMUNICATION	to the first			
and the same of th	N.	best the	4 "	1 1
Post office - Mail officer	43.40	40	43.40	40
Postal officer	43.40	111	.43.40	
Postman	43.40	The second	43.40	100
Telephone services - Lineman, grade 1	43.48	11	43.48	IF.
Technician	46.41	11	46.41	11
Technician's assistant	43.36	11	43.36	
WHOLESALE AND RETAIL TRADE		) in		
Butchers - general butcher	46.80	. 11	46.00	11
Commercial travellers	500		* ,	
Commercial traveller (g)	52.70	- 11	50.35	8.6
Petrol service stations - attendant	39.05	17	42.89	11.
Retail stores - Clerk	44.60	"	44.95	11
Motor truck driver -	6) 44 40	11	10 20	11 .
25 cwt or less	(a) 44.40 ~ (b) 46.90	11	42.30	11
over 25 cwt, under 3 tons	(0)40.90	*	43.00	
Shop assistant - Assistant-in-charge	* 45.10	* 11	44.90	11
Drapery	43.90	11	42.87	11
Grocery	43.90	11	42.51	16
Hardware	43.90	11 7	42.87	11
Storeman	42.10	11 "	41.05	- 11
Wholesale warehouses - adult male	39.80	11	43.85	11
Wool stores - Storeman	44.85	11	44.05	11
Wool classer	50.15	11 -	49.35	. !!
and the same of th	-	1	-	

<sup>(</sup>a) Manufacturer's gross vehicle weight - up to 6,500 lb. (b) Manufacturer's gross vehicle weight - 10,250 lb to 13,750 lb. (c) Manufacturer's gross vehicle weight - 13,750 lb to 17,000 lb. (d) Rates of wage include value of keep. (e) Ordinary hours of work in any one day shall be eight. (f) Rates of pay are for casuals on other than special cargo work. (g) Local or city.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued 30 JUNE 1968

	Sydney		Melbourne	
INDUSTRY AND OCCUPATION	Weekly	Weekly	Weekly	Weekij
	wage rate	hours	wage rate	hours
TUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS ERVICES	\$		\$	
Hospitals - Cook Kitchenman Orderly Porter	45.40 41.40 42.20 41.20	40	43.85 40.50 40.05 39.30	40
Other services - Graduate engineer Graduate scientist	69.50	2 V 2 V	69.50	**
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.				
Commercial broadcasting - announcer	50.30	F 8	50.30	11
Hairdressing - hairdresser (men's)	46.00	11	45.40	11
Hotels (a) - Barman Cook - First " - All others Porter (day) Waiter	42.50 43.80 42.10 39.40 40.60	11 11 11 11	41.70 43.00 41.30 38.60 39.80	19 19 19 19
Restaurants (a) - Cook (single) Pantryman	44.25	68	42.20 37.90	19
Watchmen, cleaners, etc Lift attendant Office cleaner (day) Watchman	40.90 40.80 39.40	5 Y	40.40 49.70 38.50	
ADULT FEMALES		THE PERSON TO SEE A MINISTER OF THE PERSON O		
EINGINEERING, METALS, VEHICLES, EIC.	\$		\$	THE WAY AND THE PERSON NAME OF
Engineering - general - process worker TEXTILES, CLOTHING AND FOOTWEAR	30.30	40	29.70	40
Dry cleaning - Presser Receiver and despatcher Spotter Other adults	43.50 28.70 31.20 27.10	20 20 99	43.50 28.70 31.20 27.10	†? †Y *9
Footwear - adult female	29.40	10	29.40	3.5
Order dressmaking - Cutter Machinist	40.40	11	40.40	3.8
Order tailoring (men's) Coat machinist or table hand Cutter Tailoress Trouser machinist or table hand	33.30 50.20 37.40 30.65	88 81 87 92	33.30 50.20 37.40 30.65	16 59 71 18

<sup>(</sup>a) Rates of wage represent the weekly cash payment where board and lodging are not provided.

### MINIMUM RATES OF WAGE AND HOURS OF WORK: ADULT FEMALES - continued 30 JUNE 1968

	Sydn	The same of the sa	Melbourne	
INDUSTRY AND OCCUPATION	Weekly	Weekly	Weekly	Weekly
	wage rate	hours	wage rate	hours
Ready made clothing (men's) - Coat machinist or table hand Cutter Examiner Head of table Presser Trouser machinist or table hand	\$ 31.20 46.65 33.75 33.40 43.95 30.20	40	\$ 31.20 46.65 33.75 33.40 43.95 30.20	40
Ready made dressmaking - Cutter  Head of table  Table hand or machinist  Presser	38.35 33.40 31.20	11 11 11	38.35 33.40 31.20 31.20	9% 87 99 96
Textiles (knitting) - Examiner Grader Machinist Welter and/or overlocker	29.45 29.45 30.15 29.90	19 19 19	29.45 29.45 30.15 29.90	19 15 11
Textiles (woollen) - Gill box attendant  Mender  Weaver  Winder	29.45 29.95 30.45 29.45	88 88 88	29.45 29.95 30.45 29.45	19 11 11 12
FOOD, DRINK AND TOBACCO				
Biscuit and cake making - adult female	30,10	**	29.05	11
Confectionery - general hand	29.40	9.5	28.85	29
Jam, fruit and vegetable preserving - general hand		11	28.95	24
Meat preserving - general hand	30.00	11	34.32	9.6
PAPER, PRINTING, ETC.  Printing - general - Bookbinder Cardboard box machinist General hand Packer  OTHER MANUFACTURING	31.55 30.65 29.55 30.25	11	30.75 29.85 28.75 29.45	89 19 38 88
Statement consuming the development of the control	40.00	9.7	40.10	9.5
Leather goods manufacture - leather handbags, etc.			42.10	
Pharmaceutical preparations - Filler General hand	30,30 30,00	11	32.30 28.35	99
Rubber goods - adult female	28.30	19	27.70	11
Soap - general hand	29.90	11	28.70	11
PRANSPORT AND COMMUNICATION				
Post office - Monitor Telephonist	41.58	$36\frac{3}{4}$ (a)	41.58 33.38	$(6\frac{3}{4})$

<sup>(</sup>a) 34 hours in main exchange, 36 hours in suburban exchanges.

# MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT FEMALES - continued 30 JUNE 1968

	Sydn	ey	Melbo	arne
INDUSTRY AND OCCUPATION	Weekly	Weekly		Weekly
	wage rate	hours	wage rate	hours
WHOLESALE AND RETAIL TRADE	\$		\$	
Retail stores - Clerk Departmental manageress	33.05 37.75	40	34.21 35.74	40
Ledger machine operator	34.05	11	35.13	11
Shop assistant - confectionery	32.10	11	32.60	12
" - drapery	40.85	11	42.05	*:
Switchboard attendant	33.05	11	34.77	7.7
PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES				
Commonwealth public service -  Accounting machinist, grade I Typist Stenographer, grade I	38.20 38.20 41.00	36 <del>3</del>	38.20 38.20 41.00	3634
Hospitals - Cook Kitchenmaid Laundry worker Nurse Nursing aide Wardsmaid	45.40 33.10 33.60 42.50 31.00 33.10	40	33.35 30.50 29.90 44.60 31.12 29.62	40
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.				
Cleaners - office cleaner (day)	32.00	2.8	35.75	11
Hairdressing - hairdresser	36.30	11	31.05	13
Hotels (a) - Barmaid	38.05	11	41.70	17
Housemaid	31.15	11	30.55	11
Kitchenmaid	31.15	11	30.55	15
Waitress	32.35	11	31.75	8.9
Restaurants (a) - Pantrymaid	30.20	11	29.05	25
Waitress	30.20	Ħ.	29.05	11
Theatres - usher, ticket taker, etc.	31.50	36	31.50	36

<sup>(</sup>a) Rates of wage represent the weekly cash payment where board and lodging are not provided.

K. M. ARCHER
COMMONWEALTH STATISTICIAN

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600 13 SEPTEMBER 1968